



The Barn Group Mitigation Senior Project Manager Job Announcement

The Barn Group Land Trust (TBG) is an environmental nonprofit that specializes in land conservation, habitat management, and mitigation banking services. TBG owns and manages over 30,000 acres of land across the southeastern United States. We are seeking Mitigation Senior Project Manager experienced in overseeing and managing all phases of environmental mitigation banking projects from conception through completion

This position requires a deep understanding of environmental regulations, habitat restoration, wetland science, and project management. This position will work closely with clients, regulatory agencies, and internal teams to ensure projects are executed efficiently, on time, and within budget. This position will work cooperatively with and is administratively responsible to the Director of Mitigation of The Barn Group. Come join a growing team with a passion for preserving and enhancing our natural resources.

Duties and Responsibilities:

- Lead and manage large-scale environmental mitigation projects, including wetland, stream, and habitat restoration.
- Coordinate with clients, team members, and subcontractors to define project scope, goals, and deliverables.
- Develop and manage project timelines, budgets, and resource allocation.
- Ensure compliance with federal, state, and local environmental regulations and permitting requirements.
- Liaise with regulatory agencies and stakeholders to obtain necessary permits and approvals.
- Conduct site assessments, feasibility studies, and environmental impact analyses.
- Prepare and present project proposals, progress reports, and final project deliverables.
- Identify and mitigate project risks and challenges.
- Foster client relationships and develop new business opportunities.

Required Knowledge and Skills:

- A bachelor's degree in ecology, hydrology, engineering, or related field with a graduate degree is preferred.
- Minimum of 7 years of experience in environmental consulting, with a focus on mitigation banking or related fields. Experience with Rosgen's Natural Channel Design preferred.
- Proven track record of successfully managing large-scale environmental projects.
- Strong knowledge of environmental regulations and permitting processes.

Required Experience: 7-9 years

Salary: 110-130K depending upon experience

Benefits:

- Health, dental, vision, and life insurances
- 401k match up to 6% of salary.
- Paid personal time-off (PTO) 80 hours annually.
- 11 paid holidays

IF INTERESTED:

**Email cover letter and resume
to Sheldon Hammond at
Sheldon@thebarngroup.org**

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